



March 2020

### Freedom of Information Request Reference N°: FOI 000957/20

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 4<sup>th</sup> March 2020 in which you sought access to the following information:

- (i) How many civilian employees (including PCSOs) are employed by your force?
- (ii) How many of these people are retired police officers?

NOTE: If you are able to give me retired officers from any force that are currently working for your force, then this is what I would like. Otherwise please provide the number of civilian officers who are retired members of your force.

- (iii) What are the three largest annual salaries of the people identified in Question ii? Please note that I am content to have the salaries provided in bands of £10,000.
- (iv) What are the three largest annual pensions paid to the people identified in Question ii? Please note that I am content to have the pensions provided in bands of £10,000.

### Response to your Request

The response provided below is correct as of 12<sup>th</sup> March 2020.

Norfolk and Suffolk Constabularies have considered your request and our response is below.

(i)

Headcount	Strength
<b>Norfolk Police Staff</b>	
1312	1165.81
<b>Suffolk Police Staff</b>	
1005	890.92

- (ii) The following figures are only those who have retired from either Norfolk or Suffolk Constabulary and then returned to either Norfolk or Suffolk. Suffolk figures relate to officers who have retired since 2001 and for Norfolk, those who have retired since 2005.

Headcount	Strength
<b>Norfolk Police Staff who are Retired Officers</b>	
104	89.51
<b>Suffolk Police Staff who are Retired Officers</b>	

- (iii) Norfolk's top three salaries relate to two staff members who are in Band K and one in Band J.

Suffolk's top three salaries related to one staff member in Band K and two in Band G.

The salary bands are:

Band G £38,619 - £43,830

Band J £55,875 - £59,646

Band K £60,960 - £65,076

- (v) Suffolk:

£40,000 - £50,000 x 1

£30,000 - £40,000 x 1

£20,000 - £30,000 x 1

Norfolk:

£60,000 - £70,000 x 1

£30,000 - £40,000 x 1

£20,000 - £30,000 x 1