



March 2020

## Freedom of Information Request Reference N°: FOI 000940/20

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 4<sup>th</sup> March 2020 in which you sought access to the following information:

- 1 The number of police officer suicides for 2018 and 2019.
- 2 Statistics for assaults on police officers for 2019.
- 3 Are there measures within the police organization to help support police officers with mental health problems, other than Employee Assistance Programme?
- 4 Do you have a police officer and staff mental health policy and if so please could you provide a copy?
- 5 What is the number of individual police officers within your force to have been medically retired, specifically on mental health grounds for 2019.

### Response to your Request

The response provided below is correct as of 6<sup>th</sup> March 2020.

Norfolk and Suffolk Constabularies have considered your request and our response is below.

Q1 The HR Department will update officer and staff records with either of the following:

- Death – Other
- Death on Active Duty

The cause of death is not recorded therefore the requested information is not held.

Q2 The following figures refer to the number of recorded crimes which related to 'Assault Police', including with or without injury.

| 2019                        | NORFOLK | SUFFOLK |
|-----------------------------|---------|---------|
| Assaults on Police Officers | 653     | 464     |

Q3 Please see attached document regarding Additional Services available to officers with regard to Workplace Health, Safety and Wellbeing.

Q4 A Health policy is currently being developed and will include mental health.

Q5 9 officers were medically retired in 2019, specifically on mental health grounds. There were 6 in Norfolk and 3 in Suffolk.

There is ongoing work around mental health, and promoting the message that it is ok to speak out about your mental health. Further information can be found on the Suffolk Constabulary website via the link provided:

<https://www.suffolk.police.uk/news/latest-news/11-02-2019/suffolk-and-norfolk-announce-new-mental-health-support-initiative>