



Freedom of Information Request Reference N^o: FOI 006420-17

I write in connection with your request for information received by Norfolk and Suffolk Constabularies on the 11 September 2017 in which you sought access to the following information:

1. *“The number of police officers who have medically retired in whole or part for mental health/psychological reasons each year, starting in 2010/11. Please can you break these figures down by financial year and include the numbers for 2017/18 so far.*
2. *The number of officers who took long term sickness leave (28 days or more) for mental health/psychological reasons each year, starting from 2010/11. Please break these down by financial year including 2017/18.*
3. *The number of officers who took sickness leave for more than 5 days citing psychological/mental health issues each year from 2010/11. Please break these down by financial year and include this year.*
4. *The total number of police officers on staff in each year from 2010-2017 inclusive.”*

Response to your Request

The response provided below is correct as of 11 September 2017

Norfolk and Suffolk Constabularies have considered your request for information and our response is below.

1. The total number of medical retirements during the 2010/11 – 2017/18 financial years relating specifically to mental health / psychological reasons is provided in the table below, by force and year.

Please note the information is extracted from personnel files as the reasons for medical retirement are not recorded centrally. The data is therefore open to some interpretation as to what would fall within the category of psychological.

The data for 2010-2014 has been sourced from a previous response as to undertake a new search would exceed the time constraints of the Act. Suffolk data is therefore a total figure for these years. As a result of this, the information has been supplied in calendar year format.

Financial Year	Norfolk	Suffolk
2010	2	2
2011	0	
2012	1	
2013	1	

2014	4	
2015	1	1
2016	4	3
2017	3	3

2. The number of officers who has sickness absence for 28 days or longer for psychological reasons is provided in the table below:

	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Norfolk	45	59	39	30	39	44	56	26
Suffolk	49	52	38	31	30	32	46	33

3. The total number of officers who had sickness absence for more than 5 days for psychological reasons, is as follows:

	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Norfolk	74	85	55	55	59	66	80	38
Suffolk	81	84	62	55	43	51	72	48

4. The total number of officers employed by the Constabularies is as follows:

	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Norfolk	1626	1576	1578	1615	1607	1552	1516	1512
Suffolk	1270	1208	1222	1252	1171	1109	1087	1079