



September 2017

**Freedom of Information Request Reference N°: FOI 006077/17**

I write in connection with your request for information received by the Norfolk and Suffolk Constabulary on the 11<sup>th</sup> August 2017 in which you sought access to the following information:

I would like to request the following information under the Freedom of Information Act, with all questions below relating to the financial year 2016/17.

1. What is the total number of officers and PCSOs in your force?
2. What is the total number of officers who reported in sick between 2016/17?
3. How many duty days have been lost in 2016/17 through sickness?
4. How much money has this cost?
5. How many police officers and PCSOs are classed as being on long term sick between 2016/17?

**Response to your Request**

The response provided below is correct as of 31<sup>st</sup> August 2017.

Norfolk and Suffolk Constabularies have located the following information as relevant to your request.

Q1

As at 31 <sup>st</sup> March 2017	Number of Police Officers	Number of PCSOs
Norfolk	1,516	161
Suffolk	1,087	100

Q2 The following figures are for the number of Police Officers and the number of PCSOs who have had a period of sickness absence between 1<sup>st</sup> April 2016 and 31<sup>st</sup> March 2017.

	Number of Police Officers	Number of PCSOs
Norfolk	969	115
Suffolk	727	71

Q3 The Constabularies do not record absence by the number of days. The number of hours is recorded. Please see below figures:-

	Police Officers Hours of Sickness Absence	PCSOs Hours of Sickness Absence
Norfolk	108,891	11,990
Suffolk	81,691	7407

For guidance purposes, please see below the projected working hours for Police Officers and PCSOs.

	Police Officers Projected Working Hours	PCSOs Projected Working Hours
Norfolk	2,626,384	255,329
Suffolk	1,889,315	150,660

Q4 The cost is not held.

Q5 The following figures refer to Police Officers and PCSOs who have 28 days or more absence and been classified as Long Term Sick.

	Number of Police Officers	Number of PCSOs
Norfolk	137	17
Suffolk	104	12