



NORFOLK
CONSTABULARY
Our Priority is You

May 2017

Freedom of Information Request Reference N°: FOI 004779/17

I write in connection with your request for information received by Norfolk Constabulary on the 28th April 2017 in which you sought access to the following information:

I would like to request under the FOI act the number of police officers or PCSOs who are were dedicated to one or more schools in the financial years below

1	14/15
2	15/16
3	16/17

If possible – for each year please also include the number of schools they worked with.

Response to your Request

The response provided below is correct as of 28th April 2017

Norfolk Constabulary has located the following information as relevant to your request.

Schools Engagement

Overview

Secondary Schools

During 2010 Norfolk Constabulary undertook a strategic review of Safer Schools Partnerships (SSPs). This review allowed the Constabulary to identify its preferred SSP model which has now been implemented.

Norfolk has a tiered approach to its secondary school Safer Schools Partnerships. There were 51 state secondary schools in Norfolk and 9 were identified as 'Tier 1' schools which would benefit from full-time SSP status. These schools have a full-time Police Officer integrated into the school management team under a formal SSP protocol and information sharing agreement. These schools were identified by analysis of police, education and socio-economic data sets to produce a 'Secondary Schools Hierarchy'. This is essentially a vulnerable localities index for secondary schools.

The data sets used were:-

- All Crime
- Anti-social behaviour
- First-time offender rates
- Truancy
- Income deprivation
- Employment deprivation

- GCSE attainment
- Year 11 NEET levels

Based on this analysis, the Tier 1 schools were:-

- Ormiston Venture Academy, Gorleston
- Great Yarmouth High School
- City Academy Norwich
- Sewell Park Academy, Norwich
- The Hewett Academy, Norwich
- Open Academy, Norwich
- Thetford Academy (comprises 2 former Thetford high schools)
- Kings Lynn Academy
- King Edward Seventh Academy, Kings Lynn

In autumn 2010, recruitment to these Tier 1 SSP posts began and Safer Schools Partnerships have now been established in all of these schools.

The strategic development of Tier 1 Safer Schools Partnerships was accompanied by a move to central line management with more robust direction and control, backed up by a performance monitoring framework.

The remaining 42 secondary schools (Tier 2) were offered the opportunity to enter into part-time Safer Schools Partnerships. These are governed by the same formal protocol, information sharing agreement and objectives. However, because identified need is less in these schools, they are staffed by SNT Police Community Support Officers (PCSOs) who are committed to the SSP for 1 day each week.

The ethos of Safer Schools Partnerships is:-

- To provide a platform for the provision of early intervention, prevention and support for young people and their families
- To adopt a problem solving approach
- To add value to school policies and procedures.

In practice, the main focus for SSPs is in relation to attendance, behaviour and safeguarding. The aim is to bring about behaviour modification where required, support and empower students who are victims or otherwise vulnerable, and to inform and equip young people to manage risk and keep themselves safe.

Overall, there is a proactive problem solving focus which supports frontline service delivery against anti-social behaviour, crime and safeguarding.

Primary Schools

In relation to engagement with Primary schools, this is managed on a more informal basis with local PCSOs and PCs offering engagement and support as required. There are 362 Primary schools in Norfolk.

Year	Tier 1 SSPs	Tier 2 SSPs
2010/11	7 PCs + 1 PCSO working in 7 Schools	6 PCSOs working in 6 Schools
2011/12	7 PCs + 1 PCSO working in 7 Schools	16 PCSOs working in 16 Schools

2012/13	8 PCs + 2 PCSOs working in 9 Schools	31 PCSOs working in 31 Schools
2013/14	8 PCs + 2 PCSOs working in 9 Schools	41 PCSOs working in 41 Schools
2014/15	8 PCs + 2 PCSOs working in 9 Schools	42 PCSOs working in 42 Schools
2015/16	8 PCs + 2 PCSOs working in 9 Schools	42 PCSOs working in 42 Schools
2016/17	8 PCs + 2 PCSOs working in 9 Schools	21 PCSOs working in 42 Schools

Please note:-

- This data relates to secondary school engagement.
- Tier 1 SSP Officers work full-time in their individual school.
- Until Sept 2015 each Tier 2 SSP PCSO worked 1 day per week in their school.
- From Sept 2015, changes to the Tier 2 model began to be implemented. Essentially, each Tier 2 school will still receive one day per week of dedicated PCSO time. However, this will be delivered by a cohort of 10.5 full-time equivalent PCSOs who will hold a dedicated, full-time SSP PCSO role. The advantages of this model are that the 10.5 PCSOs will be specialists in working with schools and can be more effectively managed, and trained to a higher standard, than 42 non-dedicated, general duties PCSOs. This transition process is on-going.
- In the new Tier 2 model, each full-time equivalent PCSO post has responsibility for 4 schools.