



May 2017

Our ref: FOI 004493/17

I write in connection with your request for information received by both Norfolk and Suffolk Constabularies on the 6th April 2017. This response is being provided on behalf of Norfolk and Suffolk Constabularies as a result of ongoing collaboration. In your requests you sought access to the following information:

Sexual harassment

- 1 The number of complaints of sexual harassment, sexual assault and rape lodged against serving police officers, PCSOs, and special constables since May 2012. Please specify how many of these were against officers of superintendent rank and above, if recorded
- 2 The number of complaints of sexual harassment, sexual assault and rape lodged against serving police officers, PCSOs, and special constables since May 2012, where the alleged victim was someone working for the police (i.e police officer, non-officer staff, PCSO, special constable, or volunteer). Please specify how many of these were against officers of superintendent rank and above, if recorded
- 3 The number of complaints referred to in response to question 1 where the complaint was upheld. Please specify how many of these were against officers of superintendent rank and above, if recorded
- 4 The number of complaints referred to in response to question 2 where the complaint was upheld. Please specify how many of these were against officers of superintendent rank and above, if recorded
- 5 The number of complaints referred to in response to question 3 where the accused had their employment (or equivalent for PCSOs etc) terminated as a result. Please specify how many of these were against officers of superintendent rank and above, if recorded
- 6 The number of complaints referred to in response to question 4 where the accused had their employment (or equivalent for PCSOs etc) terminated as a result. Please specify how many of these were against officers of superintendent rank and above, if recorded

Home Office notifications

This section of the request concerns instances where the police force notifies the Home Office that an individual may not have a legal immigration status.

- 7 The number of people the police force has notified the Home Office about regarding the legality of their immigration status, since May 2012

- 8 Of the people referred to in response to question 7, the number who were known to the police because they were (a) witnesses or (b) victims of crime
- 9 Of the people referred to in response to question 8, the number who were victims of (a) sexual offences or (b) violent offences (e.g battery, assault, GBH, ABH etc)

Norfolk and Suffolk Constabularies holds information relevant to your request.

Response to your request

The following information has been located as relevant to your request.

The Joint Professional Standards Department has undertaken research of internal conduct matters and public complaints, recorded between 1st May 2012 and 31st March 2017. The following information relates to allegations of sexual harassment, sexual assault and rape, recorded against Police Officers, PCSOs and members of the Special Constabulary, who were serving at the time of the receipt of the allegation. No officers were of Superintendent rank or above.

NORFOLK

Q1

| Officer / Staff | Number of Complaints |
|--------------------------|----------------------|
| Police Officer | 3 |
| Unknown Officer or Staff | 2 |
| PCSO | 0 |
| Special Constable | 0 |

Q2 The following refers to allegations received from a colleague.

| Officer / Staff | Number of Complaints |
|-------------------|----------------------|
| Police Officer | 3 |
| PCSO | 1 |
| Special Constable | 3 |

Q3 None of the complaints referred to in question 1, were upheld.

Q4 Of the 7 cases referred to in question 2, 6 of these have been finalised. Of those internal conduct matters, 2 have resulted in a case to answer.

Q5 Not applicable.

Q6 Neither of the cases referred to in question 4 have resulted in the officer or member of staff being dismissed.

SUFFOLK

Q1

| Officer / Staff | Number of Complaints |
|-----------------|----------------------|
| Police Officer | 3 |

| | |
|-------------------|---|
| PCSO | 0 |
| Special Constable | 0 |

Q2 The following refers to allegations received from a colleague.

| Officer / Staff | Number of Complaints |
|-------------------|----------------------|
| Police Officer | 6 |
| PCSO | 0 |
| Special Constable | 0 |

Q3 Of the cases referred to in question 1, only 1 case have been finalised to date. This complaint was not upheld.

Q4 Of the finalised cases referred to in question 2, 4 were upheld.

Q5 Not applicable.

Q6 None of the cases referred to in question 4 have resulted in the officer or member of staff being dismissed.

With regard to questions 7 to 9, we have not been able to locate any relevant information. If it is identified that an individual may not have a legal immigration status, we will contact the Immigration Services.