



NORFOLK
CONSTABULARY
Our Priority is You

January 2017

Freedom of Information Request Reference N^o: FOI 004453/16

I write in connection with your request for information received by the Norfolk Constabulary on the 8th December 2016 in which you sought access to the following information:

- 1 The number of staff and officers over the last 5 years who have been on sick leave for over 365 days
- 2 The number of staff and officers who have been on sick leave at full pay for more than 183 days in one period of sickness
- 3 The number of staff and officers who have been on sick leave at half pay for more than 183 days in one period of sickness
- 4 The number of staff and officers who have received more than 365 days of continuous sick pay (ie combined full & half pay)

Norfolk Constabulary holds information relevant to your request.

Response to your Request

Norfolk Constabulary has located the following information as relevant to your request.

- Q1 There are a total of 6 officers and staff who have been on sickness absence for a period of 365 calendar days or more during the last 5 years.
- Q2 There are a total of 27 officers and staff who have been on sickness absence at full pay for more than 183 days. In addition to this figure, there are 25 officers or staff who have been absent for more than 183 days but further relevant details were held on a previous information system which is no longer used by the Constabulary.
- Q3 There are a total of 8 officers and staff who have been on sickness absence at half pay for more than 183 days.
- Q4 5 officers and staff been on combined half and full pay for more than 365 days.