



24th March 2017

Our ref: FOI 003644/17

I write in connection with your request for information received by both Norfolk and Suffolk Constabularies on the 20th February 2017. This response is being provided on behalf of Norfolk and Suffolk Constabularies as a result of ongoing collaboration. In your requests you sought access to the following information:

- 1 How many complaints of racism has your force received by (a) an alleged victim (b) a fellow police officer, or (c) a third party in respect of racist comments or behaviour by a member of your force? Please give figures for each of the last three calendar years?
- 2 How many officers have been disciplined as a result of complaints of racism and what was the result of that disciplinary action?
- 3 In relation to the last five incidents which fell within the remit of Q2 please state any words or phrases that were deemed to have been racist.

Norfolk and Suffolk Constabularies holds information relevant to your request.

Response to your request

The following information has been located as relevant to your request.

A review has been undertaken of public complaints and internal conduct matters recorded between 1st January 2014 and 31st December 2016.

NORFOLK

- 1a The following figures are for public complaints where an allegation of discriminatory behaviour on the grounds of race has been made:-

Year	Number
2014	10
2015	16
2016	7

- 1b The following figures are for complaints of racism received by a fellow Police Officer:-

Year	Number
2014	1
2015	0
2016	0

- 1c No relevant information held.

Q2 No relevant information held.

Q3 Not applicable.

SUFFOLK

1a The following figures are for public complaints where an allegation of discriminatory behaviour on the grounds of race has been made:-

Year	Number
2014	10
2015	8
2016	7

1b The following figures are for complaints of racism received by a fellow Police Officer:-

Year	Number
2014	1
2015	0
2016	0

1c No relevant information held.

Q2 No relevant information held.

Q3 Not applicable.