



February 2019

Freedom of Information Request Reference N°: FOI 000266/19

I write in connection with your request for information received by Norfolk Constabulary on the 18th January 2019 in which you sought access to the following information:

I have recently found out about the survey by the PCC in relation to whether or not the public support a static position in the funding of Norfolk Constabulary through the Council Tax or indeed whether an increase is supported.

I have looked hard to find the information to make a formulated response but am unable to find it. Can I therefore ask for the following information please.

- 1 Current Police Office Establishment & Strength and for the last 5 Years broken down by rank.
- 2 Current Police Staff Establishment & Strength and for the last 5 Years broken down by Grade.
- 3 Current Sickness levels and for the last 5 years.

Response to your Request

The response provided below is correct as of 21st January 2019.

Norfolk Constabulary has located the following information as relevant to your request.

Q1 & 2

Financial Year	Police Officers		Police Staff	
	Strength	Establishment	Strength	Establishment
To 31/03/2015	1607.0	1555.6	1319.0	1185.5
To 31/03/2016	1552.0	1501.4	1320.0	1183.8
To 31/03/2017	1516.0	1462.7	1347.0	1200.0
To 31/03/2018	1544.0	1492.7	1273.0	1125.4
To 31/12/2018	1604.0	1552.6	1207.0	1072.9

The Home Office publishes annual police workforce data which provides a further breakdown of employee type and rank. Please see link below:-

<https://www.gov.uk/government/statistics/police-workforce-open-data-tables>

Under Section 21(1) of the Freedom of Information Act (2000), public authorities are not required to provide information that is reasonably accessible to the public by other means; in this case via the Home Office website, therefore in accordance with Section 17 of the Freedom of Information Act (2000), this serves as a Refusal Notice for this part of your request.

Q3 Please see below details of total hours of sickness absence for each of the last five financial years. The figure for 2018 is from April to December.

Financial Year	Officer Absence	Staff Absence
To 31/03/2015	87,506.8	58,702.0
To 31/03/2016	98,499.7	75,451.0
To 31/03/2017	108,891.3	83,846.8
To 31/03/2018	113,051.7	99,898.9
To 31/12/2018	85,672.1	51,827.1