



August 2020

Freedom of Information Request Reference N^o: FOI 002496/20

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 22nd July 2020 in which you sought access to the following information:

In the years calendar 2019 and between 1.1.2020 and 22.7.2020
How many internal allegations have been made against police officers or police staff where it is alleged that they failed to report, challenge or take action against the conduct of colleagues which had fallen below the standards of professional behaviour
For the first 5 complaints of each year (if any) please provide details of the complaint
To avoid falling into exemptions I am happy to have names ages and other identifying personal information to be redacted

Response to your Request

The response provided below is correct as of 5th August 2020.

Norfolk and Suffolk Constabularies have considered your request and our response is below.

The Joint Professional Standards Department has undertaken a review of internal conduct cases, recorded between 1st January 2019 and 22nd July 2020, to identify cases where a police officer or member of police staff may have failed to challenge, take action or report improper conduct. Please see results below:

Norfolk

Year	Officer/Staff	Summary	Outcome
2020	Police staff	Failure to take appropriate action in respect of potential bullying	Management action
2020	Police staff	Failure to take action in respect of reports of inappropriate comments	Resigned. Decision made to take no further action

Suffolk

No cases have been identified