



FREEDOM OF INFORMATION REQUEST

REQUEST NUMBER: FOI Request 002237-16

REQUEST DETAILS:

"I am seeking the total number of complaints of rape, sexual assault or other forms of sexual misconduct against police officers* and police staff* where the complainant is also a member of the police service. Please provide figures for the past five years if possible, whether calendar or financial years [whichever way they are collated]. Please include the most recent figures available for the past 12 months, even if it is not complete.

[*For the avoidance of doubt, I request complaints made against officers, PCSOs, special constables, police staff and contractors to the force - either as direct employees or through employment agencies]

For each case please state if possible:

1. The gender and rank or grade of the officer or staff member
2. The gender and rank or grade of the complainant [insofar as this is possible given identification issues]
3. The nature of the alleged offence and any context if possible [whether it be harassing emails, sending inappropriate text messages, rape, indecent assault, indecent images etc].
4. The location where the alleged offence took place – i.e custody suite, police station etc
5. Whether the alleged misconduct took place on or off duty
6. The outcome of each investigation i.e. charges [pls state where convicted and provide name of the officer if possible], suspension, whether referred to the IPCC, dismissed, suspended, resigned, transferred etc."

RESPONSE:

Norfolk and Suffolk Constabularies have considered your request for information and our response is below.

This response is correct as of 8 June 2016

Suffolk and Norfolk Constabularies Professional Standards Department (PSD), has completed a review of all internal conduct matters recorded during

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financial years 2011/12, 2012/13, 2013/14, 2014/15, 2015/16 and 01.04.16 – 31.05.16.

The information provided in the tables below confirm those complaints where police officers, special constables and members of staff have been investigated following a complaint of rape, sexual assault or other forms of sexual misconduct, and the complainant is also a member of police service.

The information includes the year, rank and gender of the employee, summary, location, whether they were on or off duty and the outcome.

Norfolk

Year	Rank	Gender	Summary	Location	On/off duty	Outcome
2011	Police Staff	Male	Made comments of a sexual nature to female colleague	On patrol	On Duty	Final Written warning
2013	Special Constable	Male	Made comments of a sexual nature to a colleague	Police Station	On duty	Resigned
2014	Detective Constable	Male	Inappropriately touched a female colleague	Police Investigation Centre	On duty	Management Action
2014	Detective Constable	Female	Sexually harassed and indecently assaulted colleague and made sexual comments to another	Police Federation Conference	Off Duty	Resigned
2014	Special Constable	Male	Made sexual and indecent gestures and comments to students on a course	Training course	On duty	Resigned
2014	Sergeant	Male	Failed to treat female colleagues with respect and courtesy, acted in an inappropriate manner and made comments of a sexual nature	Police Station	On Duty	Resigned
2015	Detective Constable	Male	Inappropriately touched a female colleague	Police Station	On Duty	Management Action
2016	Police Staff	Male	Inappropriate sexual comments about a female colleague	Police Station	On Duty	Live



Suffolk

Year	Rank	Gender	Summary	Location	On/off duty	Outcome
2013	Police Staff	Male	Made comments to female student officers of a sexual nature	Police Headquarters	On duty	Dismissed
2013	Sergeant	Male	Inappropriately touched female colleague	Other	On Duty	Management Action
2013	Constable	Male	Sexual assault on a female colleague	Police station	On Duty	criminal caution and resigned