



Norfolk Constabulary

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May 2016

Dear

Freedom of Information Request Reference N^o: FOI 001693/16

I write in connection with your request for information received by the Norfolk Constabulary on the 20th April 2016 in which you sought access to the following information:

- 1 A list of the ages of new recruits - "new recruits" defined as new employees beginning their first job in any UK police role - at the time they were hired at X Constabulary, going back to 1995
- 2 The arithmetic mean age of new recruits for X Constabulary for the following years: 2015, 2010, 2005, 2000, 1995

Further to the Freedom of Information request sent yesterday afternoon, I would like to clarify that the request refers only to warranted police officers, not civilian staff.

Norfolk Constabulary holds part information relevant to your request.

Response to your Request

Norfolk Constabulary has located the following information as relevant to your request.

Please note - information is not held prior to 2005.

Age	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Grand Total
18				1								1
19		1		1	3				1		1	7
20	2	4		6	8	1	1		1	1		24
21	6	1		7	10		1		9	1	1	36
22	7	6	2	10	7			3	5	5	2	47
23	7	6	4	22	12	2	2	2	5	3	2	67
24	8	2	3	18	10			1	6	8	4	60
25	12	6	3	10	6		1	4	7	10	6	65
26	3	2	5	13	10		2	2	8	10	4	59
27	10	5	3	9	8		2	1	6	5	4	53
28	3	2		8	7			2	3	5	7	37
29	4	3	3	10	6		1	5	4	4	2	42
30	4	2	1	5	1		1		2	4	6	26

31	5	1	1	11	1		1	3	3	1	3	30
32	2		2	2	2		4	2	5	4	1	24
33	2	3	2	2	6			2	2	1	5	25
34		3	1	3	1		2	3	2			15
35	4	1	2	5	3			2	2		1	20
36	4	1	1	2	3		1	1		2	2	17
37	1	6	1									8
38	1			1	3					2		7
39	2	1	1	4	2			1	1			12
40	2		1	2	4		1	1	1	1		13
41	5				2		2		2	1		12
42		2	1	3	2			1				9
43	1		2	2	1							6
44				3	1							4
45	1	2	1		1			1			1	7
46	1								1			2
47			1									1
48				2								2
49						1	1					2
52				1								1
Grand Total	97	60	41	163	120	4	23	37	76	68	52	741