



NORFOLK
CONSTABULARY
Our Priority is You

June 2020

Freedom of Information Request Reference N°: FOI 001511/20

I write in connection with your request for information received by Norfolk Constabulary on the 4th May 2020 in which you sought access to the following information:

- 1 The number of arrests made since 2015 for:
 - Corrupt or Improper Use of Police Powers
Section 26 Criminal Justice and Courts Act 2015
- 2 The number of people charged since 2015 for:
 - Corrupt or Improper Use of Police Powers
Section 26 Criminal Justice and Courts Act 2015
- 3 The number of arrests made since 2015 for misconduct in public office:
- 4 The total number of people charged with misconduct in public office since 2015
- 5 Total number of police officers arrested since 2015
- 6 Total number of police officers charged with an offence since 2015
- 7 Total number of gross misconduct hearings since 2015 resulting in dismissal
- 8 Total number of allegations made against police officers for abuse of position for a sexual purpose since 2015
- 9 Total number of dismissals for conduct of a sexual nature (police and police staff).
- 10 Total amount of money spent by the Appropriate Authority instructing any barrister or door tenant from Serjeants Inn (The Chambers of Angus Moon QC and Michael Horne QC) to represent the force at misconduct proceedings.

Response to your Request

The response provided below is correct as of 21st May 2020.

Norfolk Constabulary has considered your request and our response is below.

Questions 1 to 4 relate to information held on the Constabulary's custody database. Arrest information is only available from 20th October 2015.

Q1/2 There are no arrests relevant to these parts of your request.

Q3 There have been 8 arrest records created for misconduct in a public office, since October 2015.

Q4 Of the above, 4 have resulted in the individual being charged.

Questions 5 to 9 have been researched by the Constabulary's Professional Standards Department.

The following refers to all officer arrests.

Q5 15 Norfolk Police Officers were arrested between 1st January 2015 and 30th April 2020.

Q6 5 of the above were subsequently charged with an offence.

Q7 Between 1st January 2015 and 30th April 2020 there have been a total of 10 misconduct hearings for Police Officers which have resulted in dismissal. A further 3 misconduct hearings were held following resignation of the Officers and they would have been dismissed had they not resigned.

A total of 10 members of Police Staff were subject of misconduct hearings and were dismissed. A further member of Police Staff would have been dismissed had they not resigned.

Q8 Between 1st January 2015 and 30th April 2020, 6 Police Officers have been subject to investigation following allegations made of abuse of position for a sexual purpose.

Q9 Between 1st January 2015 and 30th April 2020, a total of 4 Police Officers were dismissed at misconduct hearings for conduct of a sexual nature

No members of Police Staff were dismissed.

Q10 In answering this question, Legal Services have collated payments made from 1st January 2015 to date, made to counsel from 3 Serjeants Inn Chambers who have provided advice and representation at police misconduct proceedings for and on behalf of the Appropriate Authority. The total sum is calculated net of VAT and includes expenses, brief fees and payment for work undertaken prior to the hearing.

The sum relates solely to services rendered to the Appropriate Authority and does not include any fees paid by the Force for a legal assessor to assist the panel.

The total sum paid (net of VAT) is £10,828.92