



February 2017

Our ref: FOI 001411/17

I write in connection with your request for information received by both Norfolk and Suffolk Constabularies on the 27th January 2017. This response is being provided on behalf of Norfolk and Suffolk Constabularies as a result of ongoing collaboration. In your requests you sought access to the following information:

- 1 The number of officers who left the force for each of the following years: 2016, 2015, 2014.
Please breakdown by rank and by department or specialist unit.
- 2 The number of officers who left within a year of joining the force for the following years: 2016, 2015, 2014.
Please breakdown by rank and by department or specialist unit.
- 3 The number of officers who left the force, who had worked for the force for five years or more, for the following years: 2016, 2015, 2014..
Please breakdown by rank and by department or specialist unit.
- 4 The current number of vacancies at the force. Please breakdown by their position, rank, and by department or specialist unit.

By staff leaving questions 1-3 mean staff that have departed for any reason except from retirement.

Norfolk and Suffolk Constabularies holds information relevant to your request.

Response to your request

The following information has been located as relevant to your request.

NORFOLK

Q1 The number of officers who have left the Constabulary:-

By Department

2014	23
County Delivery Unit	1
County Policing Command	14
Criminal Justice	1
Joint Executive	1
Joint Justice Services	1
Protective Services	2

Safeguarding and Investigations Command	2
Vulnerability, Partnerships and CCR	1
2015	17
County Policing Command	1
Joint Justice Services	1
Joint Protective Services	1
Norfolk County Policing Command	12
Protective Services	1
Safeguarding and Investigations Command	1
2016	28
Joint Justice Services	2
Joint Performance Analysis Department	1
Joint Protective Services	4
Norfolk County Policing Command	17
Norfolk Executive	1
Norfolk Royalty Protection	2
Norfolk Safeguarding and Investigations Command	1

By Rank

2014	23
Assistant Chief Constable	1
Chief Inspector	1
Chief Superintendent	1
Constable	18
Inspector	1
Sergeant	1
2015	17
Constable	17
2016	28
Constable	25
Deputy Chief Constable	1
Sergeant	2

Q2 The number of officers who have left the Constabulary within one year of joining:-

Year	Rank	Number
2014	Constable	1
2015	Constable	1
2016	Constable	1

Year	Department	Number
2014	County Policing Command	1
2015	County Policing Command	1

2016	County Policing Command	1
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Q3 The number of officers who have left the Constabulary and who had worked for the Constabulary for five years or more:-

Year	Department	Number
2014	County Delivery Unit	1
	County Policing Command	7
	Criminal Justice	1
	Joint Justice Services	1
	Protective Services	2
	Safeguarding and Investigations Command	2
	Vulnerability, Partnerships and CCR	1
2015	County Policing Command	1
	Joint Justice Services	1
	Joint Protective Services	1
	Norfolk County Policing Command	5
	Protective Services	1
	Safeguarding and Investigations Command	1
2016	Joint Performance Analysis Department	1
	Joint Protective Services	4
	Norfolk County Policing Command	11
	Norfolk Executive	1
	Norfolk Royalty Protection	2
	Norfolk Safeguarding and Investigations Command	1
	Total	45

Year	Grade	Number
2014	Chief Inspector	1
	Chief Superintendent	1
	Constable	11
	Inspector	1
	Sergeant	1
2015	Constable	10
2016	Constable	17
	Deputy Chief Constable	1
	Sergeant	2
	Total	45

SUFFOLK

Q1 The number of officers who have left the Constabulary:-

By Department

2014	20
County Policing Command G	19
Joint Protective Services G	1
2015	22
County Policing Command G	6
Joint Justice Services	1
Joint Protective Services	2
Protective Services G	1
Suffolk County Policing Command	11
Suffolk Executive	1
2016	19
Suffolk County Policing Command	19

By Rank

2014	20
Constable	19
Inspector	1
2015	22
Chief Constable	1
Constable	20
Sergeant	1
2016	19
Constable	18
Sergeant	1

Q2 The number of officers who have left the Constabulary within one year of joining:-

Year	Rank	Number
2014	Constable	4
2015	Constable	1

Year	Department	Number
2014	County Policing Command G	4
2015	County Policing Command G	1

Q3 The number of officers who have left the Constabulary and who had worked for the Constabulary for five years or more:-

Year	Department	Number
2014	Joint Protective Services G	1
	County Policing Command G	10
2015	County Policing Command G	4
	Joint Protective Services	2
	Suffolk County Policing Command	5

	Protective Services G	1
2016	Suffolk County Policing Command	12
	Total	35

Year	Grade	Number
2014	Inspector	1
	Constable	10
2015	Constable	11
	Sergeant	1
2016	Constable	11
	Sergeant	1
	Total	35

Q4 The Constabularies plan recruitment to match strength against establishment over each financial year, plotted with projected leavers and planned recruitment intakes. Therefore the figures will vary over the course of the year. As at the end of January 2017 there were 6 full time equivalent (FTE) officers under establishment. With regard to Suffolk Constabulary the figure as at the end of January was 32 FTE under establishment.