



April 2019

## Freedom of Information Request Reference N°: FOI 001000/19

I write in connection with your request for information received by the Norfolk and Suffolk Constabularies on the 13<sup>th</sup> March 2019 in which you sought access to the following information:

- 1 How many (a) police officers and (b) police staff were disciplined in the last two calendar years (2017 and 2018) for improper/illegal or inappropriate use of the PNC/Force intelligence data systems?
- 2 How many related to (i) vehicle data, (ii) personal data or (iii) other data breaches?  
Please provide for each incident a brief description, which should include
  - (i) the month of the incident
  - (ii) the nature of the offence or breach of force policy
  - (iii) if the person was an officer or a member or civilian staff
  - (iv) how the matter was resolved, i.e. written warning, sacked etc.Note: Please could you provide the data in the same way that past data has been provided in the attached image.

## Response to your Request

The response provided below is correct as of 27<sup>th</sup> March 2019.

Norfolk and Suffolk Constabularies have located the following information as relevant to your request.

### NORFOLK

Year Disciplined	Officer / Staff	Month of incident	Summary	Outcome
2017	Staff	August 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Written Warning
2018	Staff	September 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Cautioned for DPA Written Warning
2018	Staff	August 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Final Written Warning
2018	Officer	October / November 2017	Accessed vehicle data on the Police National Computer for a non-policing purpose	Convicted for DPA 1998 offence Resigned prior to a misconduct hearing - Would have been dismissed

SUFFOLK

<b>Year Disciplined</b>	<b>Officer / Staff</b>	<b>Month of incident</b>	<b>Summary</b>	<b>Outcome</b>
2017	Staff	November 2016	Viewed personal data on Constabulary systems for a non-policing purpose	Final Written Warning
2018	Officer	April 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Dismissed
2018	Staff	November 2015 June 2017 October 2017	Accessed personal data on Constabulary systems for a non-policing purpose	Dismissed
2018	Officer	August / September 2016	Accessed personal data on Constabulary systems for a non-policing	Dismissed Reinstated on appeal and no further action taken
2018	Staff	January to April 2018	Accessed personal data on Constabulary systems for a non-policing purpose	Written Warning