



January 2016

Freedom of Information Request Reference N^o: FOI 000010

I write in connection with your request for information received by the Norfolk Constabulary on the 2nd December 2015 in which you sought access to the following information:

- 1 How many days holiday did the chief constable take in 2012/13, 2013/14 and 2014/15?
- 2 During these years, was it the chief constable him/herself who decided how much holiday he/she could take? If not, who decided?
- 3 How many days did the chief constable work in the financial years of 2012/13, 2013/14 and 2014/15?

Norfolk Constabulary holds information relevant to your request.

Response to your Request

Norfolk Constabulary has located the following information as relevant to your request.

Relevant information is only held in relation to the current Chief Constable for Norfolk, Mr Simon Bailey. The figures are held from 10th June 2013.

Q1 2013/14 31 days annual leave (as from 10th June 2013)
 2014/15 40 days annual leave

Q2 The Chief constable decides the time to take his holiday, bearing in mind his commitments.

The issue of leave for chief officers is set out in Regulations, which confirm that the Chief Constable should take not less than 48 days annual leave per annum. An extract from the document explains this as follows:

Chief Police officers do not ordinarily get rest days (apart from one and a half days of monthly leave). Nor is there an entitlement to re-roster worked days which were scheduled to be 'off-duty'. The Annex O leave entitlement is designed to cover all days when not at work. The actual number of days to be used as 'annual' leave (above what is routinely taken to supplement the monthly leave or to replace worked public holidays) is determined by the chief constable.

Q3 The figures below have been retrieved based on the following criteria:-
 ○ Days when on call, not normal working day but some diary commitments
 ○ Normal office day and on call

2013/14 191 days worked (as from 10th June 2013)
2014/15 227 days worked